# Continuous Disclosure Policy

June 2024

## 1. INTRODUCTION

(a) As an ASX-listed entity, Globe has obligations under the Corporations Act and the Listing Rules to keep the market fully informed of information which may have a material effect on the price or value of Globe's securities.

(b) Globe is committed to providing all investors with material information in a full and timely manner.

(c) This Policy:

(i) is designed to assist Globe and Globe Personnel to comply with their continuous disclosure obligations and ensure that trading in Globe's securities takes place in a market which is orderly and informed and is not, or is not likely to be, false; and

(ii) forms part of Globe's risk management framework and other associated risk and compliance policies.

(d) This Policy should be read together with Globe's Code of Conduct and other policies. If there is any inconsistency between this Policy and Globe's Code of Conduct or other policies, then this Policy prevails to the extent of the inconsistency.

(e) This Policy applies to the Group and all Globe Personnel.

## 2. DEFINITIONS

In this Policy, unless the context otherwise requires:

**ASX** means the Australian Securities Exchange.

**Board** means the board of Directors as constituted from time to time.

**Company Secretary** means the company secretary of Globe from time to time.

**Corporations Act** means the *Corporations Act* 2001 (Cth).

**Directors** means the directors of Globe from time to time and **Director** means any one of them.

**Globe** means Globe Metals & Mining Limited (ABN 33 114 400 609).

**Globe Personnel** means all directors, officers, employees, and contractors of the Group.

**Group** means Globe and its controlled entities.

**Listing Rules** means the listing rules of ASX as amended or replaced from time to time.

**Policy** means this Continuous Disclosure Policy as amended and adopted by the Board from time to time.

## 3. OUR ACTIONS

We will:

(a) implement processes to ensure that material information is identified and disclosed in compliance with the continuous disclosure requirements under the Listing Rules and the Corporations Act;

(b) disclose material information to the market in a clear, concise, factual, and balanced manner;

(c) respond to all investor queries promptly while ensuring that selective or inadvertent disclosure of material information does not occur; and

(d) as a general rule, and subject to the Listing Rules, not comment on rumours or market speculation.

## 4. MORE INFORMATION

Globe Personnel who have queries about this Policy should contact the Company Secretary.

## 5. POLICY REVIEW

This Policy is to be reviewed by the Board on a periodic basis.